

INTEGRATED MANAGEMENT SYSTEM POLICY

NUTRAFUR S.A. Management and the entire organization commit to providing a comprehensive product and service portfolio under the highest standards of Quality and respect for the Environment. To ensure this, the company manufactures and markets products which are efficient, legal, hygienic in terms of Food Safety and complying with food chain requirements at Nutrafur S.A. This commitment shall permeate through all activities of the company, especially considering Nutrafur is a manufacturer of plant extracts potentially used as technological ingredient and dietary supplements in the food industry, as well as in cosmetics and pharmaceutical products and animal feed. Compliance with the guidelines established in this policy is the responsibility of each and every employee.

Our dedication to service is based on proximity, technical knowledge, Quality, Environment and Food Safety. This moved us to implement an Integrated Policy helping us to successfully satisfy customer requirements in these areas. This is achieved through efforts, dedication and commitment to continuous improvement in all organizational areas.

With that aim, NUTRAFUR S.A. has established the following General Objectives in terms of Quality, Environment and Food Safety:

- Establishing, implementing and maintaining an Integrated Management System in accordance with Standards UNE-EN-ISO 9001, 14001, 22000, TS 22.002, FAMI QS and Good Manufacturing Practices (GMP). This system shall be implemented at all levels and in all organizational activities so that the Quality, Environment and Food Safety Objectives in this policy can be launched, implemented and reviewed.
- Being in contact with customers to understand their needs and manufacture products satisfying their requirements, adhering to the highest market standards and ensuring food safety.
- Complying with applicable national and international regulations.
- Providing the means required so that our processes yield products with the necessary characteristics of quality, competitiveness, food safety and environmentally friendliness. That means it is necessary to allocate the necessary human resources, organizational measures and economic funds.
- Maintaining and enhancing personnel training, ensuring they have the skills required to carry out their role at all times, as well as motivating and promoting

a sense of responsibility and accountability in the areas of Quality, Environment and Food Safety.

In order to reach these objectives, NUTRAFUR. S.A. implements the following actions:

- ✓ Establishing, maintaining, reviewing and assessing the Integrated Management System in an effective and efficient manner, planning and developing a set of functions based on multiple Standards. The system shall be aligned to the mission, vision, strategy, food safety and policies of the organization. To do that, activities related to Quality, Environment and Food Safety are monitored and controlled.
- ✓ Motivating and training all company members so that their integration and participation ensures Integrated Management. Facilitating the generation of ideas and proposals to develop the improvement process.
- ✓ Improving and technologically innovating our facilities.
- ✓ Preventing customer damages and losses as a result of deficient products being delivered. Maintaining a high level of innovation in the manufacture and development of our services, within the framework of a continuous improvement system.
- ✓ Nutrafur, S.A. shall promote in-house communication systems (both bottom-up and across) on Management-related policies, standards and results. This shall facilitate and promote coordination and participation of all employees with the aim to reach a communication level ensuring compliance with Standard requirements.

Alcantarilla, Monday, June 26, 2017

Juan Lorente Salinas
General Manager

